

# Camp Hollymont Staff Application for \_\_\_\_\_

IF AVAILABLE,  
PLEASE  
ATTACH  
A  
RECENT  
PHOTOGRAPH

\_\_\_\_\_ **First** \_\_\_\_\_ **Middle** \_\_\_\_\_ **Last**

I am applying for a:

\_\_\_\_\_ **Counselor Position** \_\_\_\_\_ **Assistant Counselor Position**  
(Rising college freshman)

I am available for summer employment from \_\_\_\_\_ to \_\_\_\_\_.  
(Most available positions are for the full summer season)

## HOME ADDRESS

Street: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Home Telephone: \_\_\_\_\_

Previous Staff years: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Last Day at School: \_\_\_\_\_  
(When do we start sending mail to your home address?)

## SCHOOL / CURRENT MAILING ADDRESS

Street: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

School Telephone: \_\_\_\_\_

Cell #: \_\_\_\_\_

School Attending: \_\_\_\_\_

T-Shirt Size: \_\_\_\_\_

Through whom or how did you learn of Camp Hollymont? \_\_\_\_\_

In order of preference, with what age girls do you prefer to work? \_\_\_\_\_ (6-10) \_\_\_\_\_ (11-12) \_\_\_\_\_ (13-15)

If you are a former Hollymont camper or staffer, please indicate tribe: \_\_\_\_\_ Choctaw \_\_\_\_\_ Iroquois \_\_\_\_\_ Seminole

Have you ever been convicted of a misdemeanor or felony? \_\_\_\_\_ Yes \_\_\_\_\_ No

Have you ever had any moving violation or DWI? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, Explain: \_\_\_\_\_

## Education - High School and Beyond

Years	School	Major	Current Class/ Degree Earned
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

## Leadership and/or Teaching Positions

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Extra-Curricular Activities / Organizations

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Previous Employment - List both paid and volunteer employment and explain any gaps in employment. Use a separate sheet if necessary.

Dates	Employer	Phone	Nature of Work	Reason for Leaving
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

## Camping Experience

Camp	Camper/Position held	Years Attended	Director / Supervisor

## References - Three reference forms are provided and must be received in our office for your application to be complete.

Name	Address	Phone	Relationship

## Christian Fellowship

Name church currently attending \_\_\_\_\_ Denomination \_\_\_\_\_

Church Contact \_\_\_\_\_ Telephone number \_\_\_\_\_

## GOD, OTHERS, SELF

It is important that our staff join us in making a personal commitment to Hollymont's Christian ministry. We are looking for responsible Christian young women who possess a genuine love for Christ and for His children. We also consider: (1) character - Counselors must be impeccable role models; (2) work attitude - Counselors have long, demanding days; and (3) training and talent in specific skill areas - campers come to have fun and learn.

Please answer the following questions to help us evaluate your compatibility with our program. Thank you for sharing your thoughts with us. **Please attach additional pages with your answers to the following questions .**

1. Please give a brief explanation of your relationship with Jesus Christ.
2. What spiritual growth have you experienced in the past six months?
3. How would you answer the following questions if asked by a child?
  - a. Why did Jesus have to die?
  - b. How do I get to Heaven?
4. In the context of camp, how will you put in practice the greatest commandments- "Love the Lord your God with all your heart, all your soul, and all your mind. And, love your neighbor as yourself."
5. When your campers are talking to their parents after camp, what do you hope they will say about you?
6. What do you think parents expect of you in caring for their children?
7. Imagine you are employed as a Hollymont camp counselor.
  - a. On the first night of camp after cluster devotions, you tuck the campers in bed, turn out the lights, and collapse on your bed. Not long afterwards, one of your campers comes in your room and tells you that her roommate is homesick and she's crying. What will you do? How will you follow up the next day?
  - b. It's rest hour and your camper comes to you with a sad face. She tells you that no one in the cluster likes her or wants to hang out with her. What will you say and do?
  - c. It's early in the session and you have an hour and a half with your cluster before the next scheduled activity. How will you use the time? Be specific and descriptive. Discuss your involvement.
8. What specific qualities about yourself will make you a positive addition to our staff?
9. How do you cope when pushed up to and beyond your limits physically and emotionally?

# SKILLS

Skills are an important part of each girl's Camp Hollymont experience. We are looking to hire staff who have knowledge of and skill in at least one major camp activity. You must be able to effectively teach girls of all ages.

**Please place a number " 1 "**

**next to those activities you are proficient enough to organize, coach, and/or teach.**

**Please place a number " 2 "**

**next to those activities you could actively assist in teaching (and teach when the lead counselor is off.)**

<b>AEROBICS</b> <input type="checkbox"/> Bench <input type="checkbox"/> Floor <input type="checkbox"/> Pilates <input type="checkbox"/> Zumba	<input type="checkbox"/> <b>GARDENING</b> (Flowers) <input type="checkbox"/> Flower Arranging	<input type="checkbox"/> <b>OUTDOOR GROUP GAMES</b>
<b>AQUATICS</b> <input type="checkbox"/> Swimming (instructional) <input type="checkbox"/> Water Aerobics	<b>GYMNASTICS</b> <input type="checkbox"/> Tumbling <input type="checkbox"/> Other _____	<b>PHOTOGRAPHY- DIGITAL</b> <input type="checkbox"/> Digital camera use & care <input type="checkbox"/> Photography Instruction (composition, lighting, etc.) <input type="checkbox"/> ACDS computer software <input type="checkbox"/> Other photo programs (please list) a. _____ b. _____
<input type="checkbox"/> <b>ATHLETIC CONDITIONING</b> (strength training, running, etc.)	<input type="checkbox"/> <b>MARTIAL ARTS</b>	<input type="checkbox"/> <b>SEWING</b> <input type="checkbox"/> Hand Sewing <input type="checkbox"/> Machine Sewing
<input type="checkbox"/> <b>BABYSITTING</b> (American Red Cross)	<b>MODELING &amp; MANNERS</b> <input type="checkbox"/> Etiquette <input type="checkbox"/> Modeling <input type="checkbox"/> Pageant <input type="checkbox"/> Runway <input type="checkbox"/> Other _____	<input type="checkbox"/> <b>SIGN LANGUAGE</b>
<input type="checkbox"/> <b>CHEERLEADING</b>	<b>MUSIC</b> Performance <input type="checkbox"/> Solo <input type="checkbox"/> Ensemble <input type="checkbox"/> Guitar <input type="checkbox"/> Piano Other instrument _____	<b>SPORTS</b> <input type="checkbox"/> Archery <input type="checkbox"/> Basketball <input type="checkbox"/> Field Hockey <input type="checkbox"/> LaCrosse <input type="checkbox"/> Soccer <input type="checkbox"/> Softball <input type="checkbox"/> Volleyball
<input type="checkbox"/> <b>CREATIVE WRITING</b> <input type="checkbox"/> Calligraphy	<input type="checkbox"/> <b>OUTDOOR LIVING</b> <input type="checkbox"/> Animal Studies <input type="checkbox"/> Gas Grilling <input type="checkbox"/> Geocaching <input type="checkbox"/> Hiking <input type="checkbox"/> Low Impact Camping <input type="checkbox"/> Plant/Tree/Leaf Identification <input type="checkbox"/> Survival skills <input type="checkbox"/> Wilderness First Aid	<input type="checkbox"/> <b>GOLF</b> Experience/rank _____ <input type="checkbox"/> <b>TENNIS</b> Experience/rank _____
<b>DANCE</b> <input type="checkbox"/> Ballet <input type="checkbox"/> Modern <input type="checkbox"/> Jazz <input type="checkbox"/> Ballroom <input type="checkbox"/> Swing <input type="checkbox"/> Contra		<input type="checkbox"/> <b>TRACK</b> <input type="checkbox"/> Hurdles <input type="checkbox"/> Relay
<b>DRAMA</b> <input type="checkbox"/> Group skits <input type="checkbox"/> Role plays <input type="checkbox"/> Musicals <input type="checkbox"/> Mime <input type="checkbox"/> Clowning <input type="checkbox"/> Puppetry		

As the need arises you may be placed in these pre-staffed positions. Please check the areas where you can serve.

- Arts & Crafts (Jewelry-making techniques, handbuilding and wheel techniques for clay projects, etc.)
- Cooking (Stove-top cooking, appetizers, one-dish projects )
- Horseback Riding (English riding lessons, care and feeding of horses, stable maintenance)
- Receptionist (Telephone, public relations, math, and organizational skills. Must be detail oriented and accurate.)

**SKILL CERTIFICATIONS - Please indicate the date your certification EXPIRES.**

Aerobics _____	Lifeguarding _____	(Requirements for Babysitting Skill)
Level 1 Archery _____	Waterfront Lifeguard _____	<b>American Red Cross courses</b>
	Water Safety Instructor _____	Fundamentals of Instructor Training _____
		Babysitter's Instructor Course _____
		Infant/Child CPR & First Aid _____

If you are not certified but would be willing to obtain certification, mark appropriate skill as "WTO".

For each skill that you marked with a "1" or a "2", please BRIEFLY detail your experience.

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Choose one of the skills you indicated that you could teach. Please list 5 specific lessons/activities for that skill.

1

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2

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3

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4

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5

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**APPLICANT STATEMENT**

I authorize, at Hollymont's discretion, investigation of all statements made by me in this application, and review of any civil or criminal records which may exist concerning me, except for such records as are sealed according to state or federal law. I further authorize Hollymont, at its discretion, to contact employers, references and others whose names are provided on this application form, or whose names may be identified by me in a job interview, and I authorize such persons to provide Hollymont with information requested by Hollymont regarding me. I further release any such individuals, as well as Hollymont, from any claims I might have arising out of any discussions involving me, or the provision of any information or records regarding me.

In the event of employment with Hollymont, I understand that false or misleading information given in my application or interviews may result in discharge.

I also understand that employment with Hollymont is employment at will, and that my employment may be terminated by Hollymont at any time with or without prior notice, warning, or progressive disciplinary action.

**PLEASE NOTE:** The Hollymont summer staff position is envisioned as a Christian service opportunity. Therefore, we ask you to seriously consider these statements:

**I have read and understand the Hollymont Staff Guidelines.**

**During my employment at Camp Hollymont, I agree to refrain from negative and/or unheathly behavior including but not limited to : the possession/use of weapons (firearms, explosives, knives), immorality, the possession/use of illegal drugs, tobacco, and alcohol, and the abuse of self and/or others. Inappropriate behavior may result in early dismissal.**

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

**DON'T FORGET TO:**

1. Complete and sign application
2. Attach current photo (if available)
3. Distribute reference forms

**MAIL TO:**

Camp Hollymont for Girls  
475 Lake Eden Road  
Black Mountain, NC 28711

[www.hollymont.com](http://www.hollymont.com)  
(828) 686-5343

# CAMP HOLLYMONT FOR GIRLS

## Staff Reference Form

\_\_\_\_\_ has applied for a staff position at Camp Hollymont for Girls and has given your name as a reference. Please take a few minutes to honestly evaluate the applicant. We appreciate your opinion as we prayerfully consider this applicant's suitability to serve as a Hollymont \_\_\_\_\_. (Example: counselor, assistant counselor, riding staff)

Camp Hollymont for Girls is a privately owned Christian camp dedicated to providing a safe, healthy, family atmosphere in which girls ages 6 - 15 can gain self-confidence, learn new skills, build lasting friendships and grow closer to God.

We are primarily looking for responsible Christian young women who possess a genuine love for children. We consider:

- (1) character - Staff must be impeccable role models.
- (2) work ethic - Staff have long, demanding days.
- (3) training and talent in specific skill areas - Campers come to have fun and to learn.

In what capacity have you known the applicant? \_\_\_\_\_

How long have you known the applicant? From \_\_\_\_\_ To \_\_\_\_\_

If employer, is applicant eligible for rehire? Yes \_\_\_\_\_ No \_\_\_\_\_

Reason for terminating employment: \_\_\_\_\_

Would you employ the applicant in a position working directly with children? Yes \_\_\_\_\_

**If NO, please explain.** \_\_\_\_\_

Would you entrust your children/grandchildren to this applicant? Yes \_\_\_\_\_ No \_\_\_\_\_

How will the applicant work one-on- one with a child? \_\_\_\_\_

How will the applicant work with a group of children? \_\_\_\_\_

How will the applicant work with a child who is experiencing difficulties (social, emotional, discipline, etc.)?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What training or talent does this applicant have that she/he could share with campers? \_\_\_\_\_

\_\_\_\_\_

Is there any trait or habit that would hinder/prevent this applicant from successfully completing her/his staff duties? No \_\_\_\_\_ If YES, please explain. \_\_\_\_\_

\_\_\_\_\_

Do you have any adverse information about this person with regard to violations of the law, substance abuse, financial integrity, or other behavior or conduct? No \_\_\_\_\_

**If YES, please explain.** \_\_\_\_\_

\_\_\_\_\_

***Please complete back side of this sheet also.***

Name of applicant evaluated: \_\_\_\_\_

**Please check the appropriate box for each of the items.**

<b>Applicant evaluated on:</b>	<b>Superior</b>	<b>Above average</b>	<b>Average</b>	<b>Poor</b>	<b>No Basis for Judgement</b>
Social skills					
Personal Appearance					
Emotional Stability					
Spiritual Maturity					
Love of Children					
Enthusiasm					
Punctuality					
Honesty					
Loyalty					
Tact / Discretion					
Willingness to accept responsibility for actions					
Ability to work well with others					
Acceptance of supervision					
Ability to follow written instructions					
Ability to follow oral instructions					
Ability to work well without the need of direct supervision					
Willingness to take the initiative					
Ability to plan and organize					
Ability to communicate effectively					
Ability to motivate others					
Ability to complete assigned tasks					
Ability to overcome setbacks					
Ability to think and act effectively in an emergency					

**Additional Comments:** \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Title/Position:** \_\_\_\_\_

**Telephone Number:**( \_\_\_\_\_ ) \_\_\_\_\_

***Thank you for your assistance.***

**Please return form to: Camp Hollymont for Girls, 475 Lake Eden Road, Black Mountain, NC 28711**

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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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Ability to complete assigned tasks					
Ability to overcome setbacks					
Ability to think and act effectively in an emergency					

**Additional Comments:** \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Title/Position:** \_\_\_\_\_

**Telephone Number:**( \_\_\_\_\_ ) \_\_\_\_\_

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\_\_\_\_\_

***Please complete back side of this sheet also.***

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Ability to complete assigned tasks					
Ability to overcome setbacks					
Ability to think and act effectively in an emergency					

**Additional Comments:** \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Title/Position:** \_\_\_\_\_

**Telephone Number:**( \_\_\_\_\_ ) \_\_\_\_\_

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